

ESG Update

2024 Q4

Veritas



The San Francisco Apartment Association honored three Veritas team members at the annual Trophy Awards. Award recipients were celebrated as best-in-class Manager of the Year for Leasing, Maintenance and Resident Manager (over 1,500 Units). These prestigious awards recognize our team's commitment to the health, well-being and safety of our residents, and highlight our efforts in building vibrant communities in San Francisco.



Community

This past holiday season, our GreenTree Property Management team and residents across our properties came together to host a clothing drive to support those in need. At one of our properties, Brandon Delgado, a dedicated Building Manager, led the effort to collect 40 bags of clothing to donate to the St. Anthony Foundation in San Francisco. This initiative reflects the generosity and community spirit across all our buildings.



Stakeholder Engagement

Continuing an annual tradition of recognizing outstanding individuals who embody the Veritas core values, 14 employees were honored with business's 2024 Core Value Awards. These exceptional team members were nominated by their colleagues as a demonstration of their commitment to lead by example — not just in words, but in how they shape the way we work, grow, and make a difference together.



Governance

We strengthened our commitment to safety with our Building Manager team's completion of NERT (Neighborhood Emergency Response Team) training. This certification equips them with critical skills to respond effectively in emergencies such as earthquakes, fires, and power outages. This specialized training, provided by the San Francisco Fire Department, ensures that our communities are better prepared and more resilient in times of crisis.